

Understanding Retirement Plan Design

Employee Benefit



- Recruit, Retain & Reward Employees
- Plan Benefits Primarily to Employees
- Conservative Plan Design

Diverse Benefit



- Maximize Deductions to Owners/Executives
- Employer Contributions to all Employees
- Moderate Plan Design

Executive Benefit



- Maximize Contribution to Targets
- Maximize Company Tax-Deductions
- Customize Contribution to Employees
- Advanced Plan Design